

Collaborative Leadership:

Immersive Learning Experiences For School Leaders



Looking for meaningful practice-based professional learning that connects theory to practice? Do you want to meet and develop relationships with other leaders? Seeking coaching to continue cultivating your leadership practices? Join us!



Earn a micro-credential through engaging and relevant 8-week coursework. This is an opportunity to further cultivate the skills, knowledge, and dispositions of collaborative and shared leadership! Our courses are designed to bring theory and practice together with equity and relational trust integrated throughout each course.

Course Goals

- Deepen understanding of collaborative leadership
 Co-design & sustain a shared vision
- Cultivate practices that support relational trust among members
 Develop systems and structures to support shared leadership

• Collaborate to embed shared leadership into the culture of the school



These key ideas, practices, and concepts are built into each course:

- **Relational trust:** Cultivate a critical necessary condition for action through storytelling, equitable discourse, and shared power and decision-making.
- **Equity**: Achieve equitable outcomes for families and students and process for engaging families, students, staff, and community organizations.
- **Practice-based support:** Tools, practices, and protocols that are modeled to support collaborative leadership.
- **Qualitative and quantitative data/evidence:** Gather and analyze evidence with particular attention to local data/evidence.

Key Components of each course include:

- A cohort of 8-10 school leaders
- An experienced leadership coach for each cohort
- An inquiry cycle that includes group sessions with your cohort to learn new ideas and practices, and independent practice time at your school site to apply your new learning.
- A set of tools to support implementation
- A set of practices and protocols that are modeled during group sessions





Courses begin in 2024 - look for announcements starting in June

*This work aligns with the Community School strategy of collaborative leadership, but can be applied in any school environment.

<u>https://iel.org/collaborative-leadership-immersive-learning-</u> <u>experiences-for-school-leaders/</u>

