

## EXAMPLE #1: EXPERIENCE YOU

The “future of work” has become a popular phrase, reflecting various visions for tomorrow’s workforce.

The [T3 Innovation Network](#), a public-private collective action initiative, envisions a future where all learning counts, competencies and skills function as currency in the labor market, and learners and workers are empowered with data to advance their career and education journeys.

This is where the [Experience You](#) initiative, funded by The Bill and Melinda Gates Foundation and Walmart.org, comes in. Specifically, Experience You explores how AI can aggregate unstructured learning and employment data (in other words, “individuals’ stories”) into machine-readable, structured LERs.

Participate collaborates with partners from [Workbay](#) and the CSU Dominguez Hills Workforce Integration Network to leverage AI and machine-readable LERs to create support for 2.3 million incarcerated Americans to gain meaningful employment upon release.

People who are incarcerated have learning and employment experience, skills, knowledge and interests that may be unrecognized and unverified. Post release, people return home face steep barriers for employment and skill recognition.

Using AI, the project team transformed individual learning and work stories into digital and machine readable LERs.

Digital Learning and Employment Records (LERs) built on the OBV3 standard support this vision by capturing not only education and career achievements, but also by allowing individuals to curate and control their professional narrative. These records can help drive a skills-based economy and contribute to addressing social and economic equity gaps.



**[RESOURCE]** [LER ECOSYSTEM MAP](#) →

The logo for T3 Innovation Network, featuring the letters 'T3' in a bold, stylized font. The 'T' and '3' are connected at the top. The logo is set against a light gray hexagonal background.